



## GLOBAL HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Cooper-Standard Automotive will protect, preserve, and improve the environment in which we work and live through our consistent and diligent commitment to:

- ✓ Prevention of foreseeable hazards which may result in personal injuries or illnesses, fires, property damages, or security losses
- ✓ Prevention of pollution by managing materials responsibly, reducing emissions and waste, and efficient use of energy and natural resources
- ✓ Continuous improvement of our health, safety, and environmental management systems through target and objective setting and a process of recognition, evaluation, and control of risk associated with our operations
- ✓ Compliance with all applicable regulatory obligations and other requirements, and where necessary and appropriate, establishing core requirements that go beyond legislative statutes.

Health, Safety, and Environmental excellence is a personal as well as corporate commitment. Our combined efforts will ensure a safe and healthy workplace, demonstrate environmental stewardship, enhance competitiveness, and improve profitability.



James S. McElya  
Chairman and CEO



Keith D. Stephenson  
Chief Operating Officer