

# Join our Team!



  
**CooperStandard**

## Accelerated Operations Development Program

Fast Track your career with Cooper Standard! We are searching for graduates who are motivated and driven to be our future manufacturing leaders. If you are highly-motivated to use your innovative ideas and “make it better”, then this opportunity is for you! Once you complete this program you will be placed at one of our U.S. plants that best suits your skills and abilities to succeed and grow. Once you are established, Cooper Standard offers advancement opportunities on a global scale allowing for a number of career opportunities.

### Requirements:

- ***Bachelors degree in Mechanical, Industrial or Manufacturing Engineering, Business with minor in technical field, Operations or Logistics***
- ***Previous experience in a manufacturing environment***
- ***Interest and ability to travel and relocate as needed***
- ***Ability to take charge and lead a team***

### Benefits:

- ***Relocation and temporary housing provided***
- ***Mentoring from executive sponsors and departmental leaders***
- ***Working in multiple roles to fully understand all operational functions***
- ***Be ready to take on an accelerated advanced role within the US operations group upon completion of the program***

For more information on the Accelerated Operations Development Program please contact:

Kathy Zade  
Kathy.Zade@cooperstandard.com

Please visit our career site for additional information about a career with Cooper Standard.

[www.cooperstandard.com/careers](http://www.cooperstandard.com/careers)



# 3 Year Development Program

## Orientation – 1 year in Operations Center of Competence

Kepner Tregoe Training / Product & Financial Training  
Attend Business Reviews / Diverse responsibilities  
working on process projects

Plant Kaizen Events (Travel  
Required)



## Plant Assignment – 1 year

Rotation in plant functional areas to include  
Production Control, Quality, and others  
(6 months)

Supervisor on shop floor (6 Months)



## Program Management or Launch – 1 year

Manage a Small Program (SE Michigan)

Manage the Launch of a Small Program  
(U.S. Plant)

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