

Outstanding Safety Performance and Customer Recognition

Published 6/24/2021

As performance indicators of Cooper Standard continue to rise, so does positive news from around the world in terms of vaccination rates and a promising start to a “new normal”.

Our team achieved an impressive all-time record for safety in May with only one recordable incident – making it a nearly perfect safety month! While one incident is still one too many, I’m proud of our team’s commitment to safety, and achievements like this are a testament to the positive results of our focus. Strong safety performance helps set a solid foundation for excellence throughout our operations and positively impacts other key metrics such as quality and delivery.

Throughout the month of June, Cooper Standard continued to reinforce our commitment to safety and bring awareness to important health and safety topics in and outside of our facilities with our first *Global Safety Month*. We look forward to sharing some of the highlights with you on the Cooper Standard Portal homepage at the end of the month.

I also am thrilled to share that Cooper Standard is being recognized by General Motors with two impressive awards. For the fourth consecutive year, the Company was named a Supplier of the Year, receiving this award for the second consecutive year for both our Sealing and Fuel and Brake Delivery product lines. The Company is also being honored with GM’s Overdrive Award for our Fortrex® chemistry platform. The Overdrive award recognizes outstanding achievement in GM’s six GPSC Priorities that enable them to navigate business results with focused initiatives and cutting-edge culture. GM selected Fortrex® for its lower carbon footprint and its ability to help reduce emissions.

As COVID-19 cases continue to reduce, 17 of our facilities outside of Asia Pacific have entered Phase 2 or higher in our Safe Return to Operations Plan. We must continue our diligence to reduce the risk of COVID at our facilities and employees are encouraged to explore vaccine opportunities when available in their area. It is with great sympathy that I share the passing of an employee from our Atlacomulco, Mexico facility. We extend our condolences to the family, friends and colleagues of Ignacio Lopez Mendoza. As of June 11th, the Company had a total of 41 employees with an active case of COVID-19.

Thank you for your continued focus on excellence to help keep one another safe and deliver outstanding support to our customers.

Jeff Edwards
Chairman and CEO



Vaccinations Encouraged

Studies have shown that some who have contracted COVID-19 may be impacted by symptoms such as fatigue and loss of smell and taste long after recovering from the virus. Not only will getting vaccinated help prevent the virus, but in the unlikely case that you do get it, it will prevent a severe case that will leave you with lingering symptoms. There are also reports that some unvaccinated patients with COVID-19 long-haul symptoms may have symptom relief after vaccination.

Please contact your local HR department and do not report to work if you:

- Have a fever (100.4 °F / 38 °C or above) or flu like symptoms
- Have been directed by your local health department or healthcare provider to self-isolate or self-quarantine
- Have been in close contact with anyone who has tested positive or under investigation for COVID-19 in the past 14 days

COVID Guidelines

- Wash hands frequently
- Don't shake hands
- Cover coughs & sneezes
- Stay 1-2 meters / 3-6 feet from others
- Keep meetings short
- Limit public transportation
- Avoid crowded spaces
- Stay home when sick

Ethics Reporting Resources

- Your supervisor or manager
- Any member of the HR team
- The legal department or the ethics and compliance office
(ethicsandcompliance@cooperstandard.com)
- Any member of the global ethics and compliance committee
- The Cooper Standard IntegrityLine, anonymously if desired*, at
www.csintegrityline.com

*Please note that a few countries in which we operate do not allow some anonymous reporting.