



## Operations Trainee Program Europe

We are looking for recent university graduates who want to be part of our European Operations Trainee Program. This dynamic two-year program is designed to provide you with access to all operation functions in the manufacturing value chain. In this unique program, you will learn world-class engineering and operations processes, tools and systems. Cross-functional and other European rotations will complement your journey. This Operations Trainee Program will prepare you for an exciting and challenging career with Cooper Standard.

### *Requirements...*

- Bachelors Degree in Engineering or related field including business degrees, Master's degree preferred
- Fluent in English
- Authorization to work in European Community is strongly preferred
- Able and willing to travel during the program, both in your home country and within Europe
- Internships in manufacturing or additional work experience preferred
- International work experience with a global company is a plus

### *Benefits...*

- Permanent contract from the start
- Attractive benefits and compensation package
- Relocation benefits and support during your rotations
- Detailed rotation plan and external soft skill training program
- World-class operations working environment
- Strong European support network of leaders and other trainees

### *Your strengths...*

- Analytical thinking, working with processes, puzzles
- Curiosity and solving problems in a team setting
- Being hands-on and having an optimistic outlook
- Interested in travel, other languages and cultures

*For more information on the European Trainee Program please contact:  
[TraineesEurope@cooperstandard.com](mailto:TraineesEurope@cooperstandard.com)*

[www.cooperstandard.com](http://www.cooperstandard.com)